

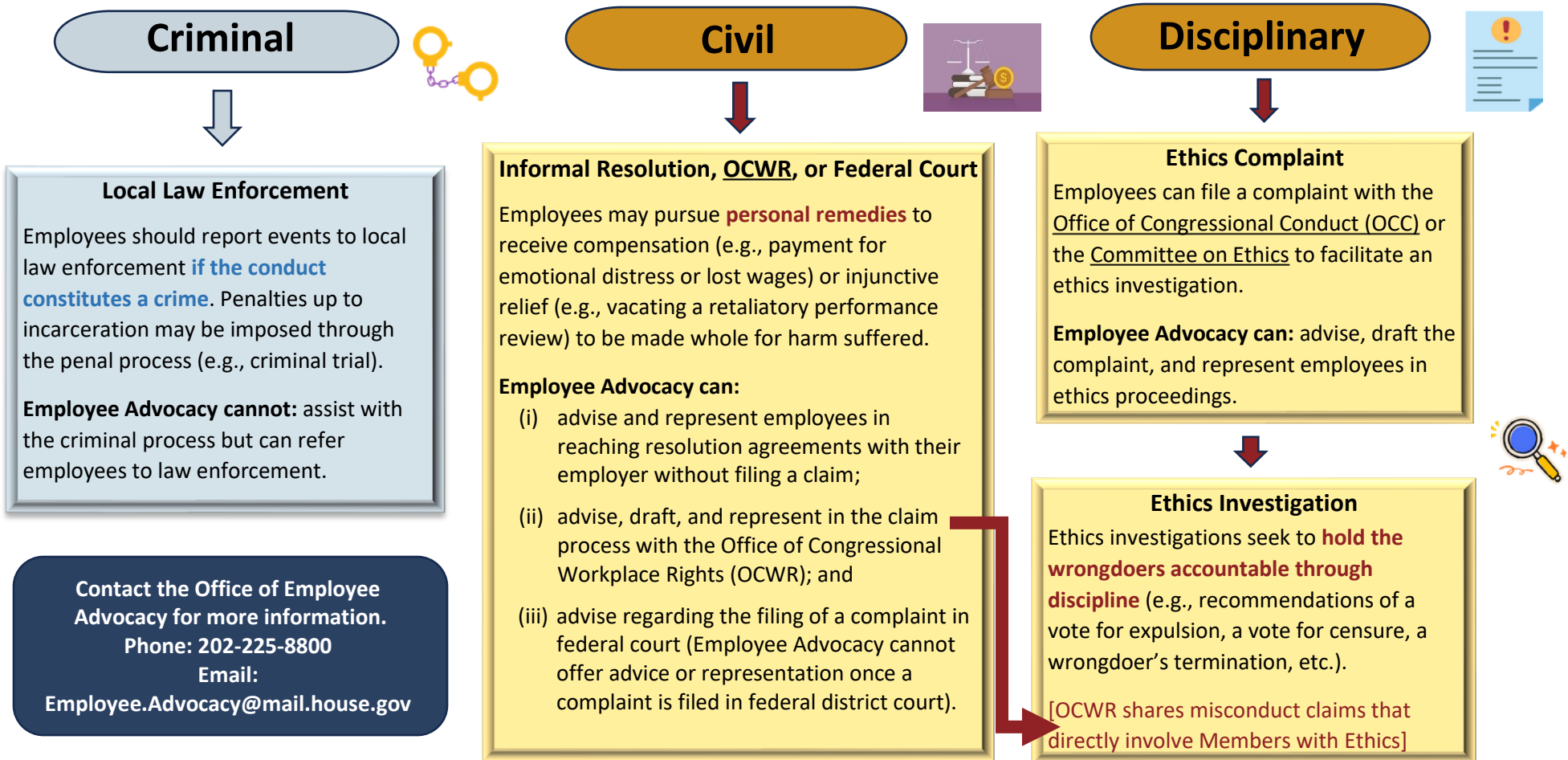


SEXUAL MISCONDUCT AVENUES FOR RECOURSE

The Congressional Accountability Act of 1995 (CAA) applies Title VII of the Civil Rights Act to House employees. Workplace-related sexual assault and sexual harassment violate Title VII and the CAA.

Employees of the U.S. House of Representatives have multiple resources available to them if they are subjected to sexual harassment or sexual assault in the course of their House employment. The Office of Employee Advocacy recommends that employees start with our office to facilitate a clear identification of the options and resources available.

The Office provides referrals and substantive legal assistance on two of the three paths available to address sexual misconduct:



Employees may pursue all three paths, whether simultaneously or in sequence. They are not exclusive.